



August 27, 2007

Honorable Mayor and City Council
City of San Jose
200 East Santa Clara Street
San Jose, CA 95113

RE: 8/28/07 Agenda Item 3.5

Dear Mayor and Council,

The Association of Retired San Jose Police Officers & Firefighters supports the inclusive approach to beginning a dialogue in regard to Retiree Healthcare outlined in the August 23, 2007 memorandum signed by Mayor Chuck Reed, Vice-Mayor Dave Cortese, Councilmember Nancy Pyle, and Councilmember Forrest Williams.

We believe that each stakeholder has something to offer in this process and we are encouraged that we will have a formal seat at the table to provide our insight and ideas as you begin to weigh decisions that will impact our members and their families.

Our members served San Jose honorably and held up their end of the bargain to provide for the public's safety in exchange for a promise of healthcare in their senior years. We pray that this commitment is one that will be honored and respected as this process unfolds and we stand ready to work with you and those who you appoint to explore how best to move forward.

Please do not hesitate to contact me with any questions in regard to this matter. We look forward to working with all stakeholders to ensure that promises made are promises kept and to seek solutions that are fair and equitable to all.

Sincerely,

Bruce DeMers
President